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Make A “Smart” Hiring Decision with SmartDecision-MAX

Springfield, MA. Strategic Information Resources has unveiled a breakthrough new product called SmartDecision-MAX. This unique program is specifically designed to help protect employers from negligent hiring claims while minimizing turnaround time and controlling expenses.

SmartDecision-MAX is a multi-step background check that logically adapts to each applicant. It starts by validating the identity information provided by your applicant to help ensure that false credentials haven't been provided. If desired, the check can be enhanced to verify the applicant's authorization to work in the United States. Next, electronic data sources are utilized to compile previous addresses held by your applicant.

“Finding a criminal record is like finding a needle in a haystack”, said Maureen Devine, Senior Vice President with Strategic Information Resources. “If your applicant gives you false or incomplete address information, you will likely end up looking in the wrong haystack.” SmartDecision-MAX reliably determines the addresses to help ensure that searches are performed in the most logical places where records would be found.

Legal experts recommend that employers should relate the depth and scope of a background check to the position being applied for. For some jobs, employers may want to expand the search parameters to include addresses where the applicant has worked or attended school.

Another competitive advantage of SmartDecision-MAX is that it combines the logic of address based court searches with a nationwide criminal database search. The criminal database contains over 200 Million criminal records compiled from over 300 sources, including national security data to help employers comply with their Patriot Act obligations.

Pricing for SmartDecision-MAX starts under \$25.00 and results are typically returned in 24-72 hours. Reports are conveniently requested and accessed through an encrypted web portal.

And as always, clients have the opportunity to supplement their background check with additional services like Motor Vehicle Records, Federal Court Searches, I-9 authorizations, and the verification of resume information like degrees, previous employers, and military service.

Strategic Information Resources is a New England based company with over 75 years of experience helping businesses make better decisions. Clients have come to rely on us for knowledgeable customer support and our comprehensive service offerings that include background screening services, credit reporting, and real estate settlement tools. For more information visit our website at www.backgrounddecision.com.